

# Supreme Court of Kentucky

2023-10

## ORDER

**IN RE:       Implementation of Section 1(4) of House Bill 444  
Salary Increases for the Kentucky Court of Justice**

During the 2023 Regular Session of the General Assembly, House Bill (HB) 444 was enacted for the purpose of making an emergency appropriation for the fiscal year beginning July 1, 2023. Included in the appropriations for HB 444 were funds allocated to the Judicial Branch to support salary increases for all Kentucky Court of Justice elected officials and employees.

Under Sections 110(5)(b) and 116 of the Kentucky Constitution and subject to Section (9) of the Pay Practices, Administrative Order 2023-06, the Supreme Court directs as follows for the Kentucky Court of Justice, for the purpose of implementing HB 444, Section 1(4):

- (1) Justices, Judges, and Circuit Court Clerks shall receive a \$2,000 annual salary increase followed by a 6% salary increase, effective July 1, 2023.
- (2) Full-time employees shall receive a \$2,000 annual salary increase, followed by an 6% salary increase, effective July 1, 2023, if:
  - (a) They are not serving a probationary period, as defined in Section 4.03(1) of the KCOJ Personnel Policies, on July 1, 2023; and
  - (b) They do not hold a position identified in Section 1.05(1)(c) of the KCOJ Personnel Policies.
- (3) Part-time employees shall receive a \$1,000 annual salary increase, followed by an 6% salary increase, effective July 1, 2023.
- (4) The salary schedule utilized for establishing salaries for Kentucky Court of Justice graded positions and all salary ranges assigned to Kentucky Court of Justice ungraded positions shall receive a market adjustment as recommended

by the Compensation Commission and approved by the AOC  
Director, effective July 1, 2023.

This Order shall be effective upon entry.

Entered this 18th day of April 2023.

All sitting; all concur.

  
CHIEF JUSTICE